

Ongoing Partnership: The Novo Insights Compensation-as-a-Service Solution

Overcome gaps in resources as you scale, and access the expertise you need when you need it

As both proven Compensation practitioners and outside advisors, we know how to do the work and can invest to scale our methods across clients. This creates an efficient delivery of the Compensation services you need in a headcount-light model.

We create a fixed monthly/quarterly service fee, which is drawn down based on a combination of services you desire, including:

Recurring Deliverables

Planned deliverables with fixed scope and deadlines

Example Deliverables

- Market Data Refresh / Insights
- Dashboard Update / Review
- Business Review Meetings
- Pay Equity Scan



Task-Based Services

On-demand work with fixed per-use pricing and clear SLAs

Example Tasks

- Job Analysis
- Job Benchmarking
- Job Offer Review
- Executive Offer Review



Ad Hoc Hourly Support

All other needs, with team hourly rates to fit the expertise required

Example Usages

- Special Projects
- Custom Analysis
- Leader Consultation
- Team Enablement

Proven Templates



Dedicated Team



Your Tools + Ours



Cost-Effective



Tech-Enabled



BETTER
INSIGHT
GREATER
IMPACT



COMPENSATION



TALENT MAGNETISM



ANALYTICS



TECH OPTIMIZATION



HR EFFICIENCY



HR M&A